

G.O.Ms. No. 586, Dt : 21-07-1995

STD : 04183 Ph : 225713, 227987



SRI AKILANDESWARI WOMEN'S COLLEGE, WANDIWASH.

(Re-Accredited with 'A' Grade By NAAC) (Recognised under section 2(f) and 12(B) of UGC Act.)
(Permanent Affiliation Granted by Thiruvalluvar University)

2022 - 2023

Plan of Action	Action Taken Report
Planned to conduct Faculty Development Programme	Faculty Development Programmes were organized by our college along with ICT Academy such as “Microsoft Philanthropy Training”- CSR Initiative from 3-8-2022 to 12-8-2022 and “Team Building and Managing” from 8-9-2022 to 10-09-2022. 1. Two weeks online FDP was conducted for all the departmental Spoken Tutorial coordinators from 5-12-2022 to 17-12-2022 on “Scilab” by Spoken Tutorial, IIT Bombay. 2. A FDP on “Women Educators Empowerment Program - A CSR initiative was organised by R Systems from 2-2-2023 to 7-2-2023. In this programme rural educators from rural schools and colleges across India were trained on Digital Teaching Skills and Soft Skills to make teaching-learning process in rural classrooms to more effective. 3. A FDP was organized by ICT Academy on Personality Development, setting Goals and Time Management, Microsoft Power BI Data analyst Associate, Cisco Cybersecurity Faculty Orientation, Solving problems and making Decisions and Stress management. 42 faculty members have got benefitted with certification.

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Planned to create Awareness about "Pudhumai Penn Scheme" to the Students.	An Awareness program was organized on "Moovalur Ramamirtham Ammaiyyar Higher Education Assurance Scheme" launched by the Government of Tamil Nadu to enhance the enrolment ratio of girl students from Government Schools to Higher Education Institutions. Through this scheme, a financial assistance of Rs.1000 per month is provided to the girl students till their completion of UG degree. The incentive amount under this scheme is disbursed directly into the Savings Bank Account of the students. Through this initiative of the college IQAC, 867 students got benefited.(A total of Rs.49,47,000)
Planned to Create Internship Opportunities	40 students of our college were selected for 3 months Internship from Krishi Vigyan Kendra, Kilnelli, Thiruvannamalai and received Rs.6000 per month as Internship Stipend.(Rs.7,20,000)
Planned to Conduct College Bazaar	To identify and promote entrepreneurial skills among students Our College along with Self Help Groups of Tamil Nadu organized A College Bazaar for three days from 13-2-2023 to 15-2-2023. 65 Self Help Groups from various districts have participated in this mass programme. There were 63 stalls in which 152 students of our college belonging to Departments of Commerce and Commerce CA displayed their entrepreneurial skills. A amount of Rs.1,98,630 was generated through this programme.

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Planned to organize a program in Association with Vishwa Yuvak Kendra, New Delhi.	One day National Level Seminar on “Role of youth in Agro Entrepreneurship Development” was jointly organized by Vishwa Yuvak Kendra, New Delhi in our college premises on 2-11-2022. A financial assistance of Rs.43,720 was sanctioned to conduct this programme effectively. Mr.Rajat Thomas – Programme Officer-VYK, Dr.V.Suresh-Senior Scientist and Head of ICAR-KVK Thiruvannamalai, Ms.T.Margaret-Subject Matter Specialist-ICAR -KVK- Thiruvannamalai, Mr.M.Vijay Naheed – District Development Manager-NABARD-Thiruvannamalai and Ms.Dharani Muralidharan-Chief Executive Officer of READS were the resource persons.

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Planned to Sensitize about Naan Mudhalvan hosted by Tamil Nadu Skill Development Corporation for the welfare of the Students.	During the year 22-23 an innovative initiative namely Nan Mudhalvan Skill development programme was launched by the Government of Tamil Nadu and the Parental University has executed this programme for all UG students during 2, 4 and 6 semesters. The aim of the programme is to provide various innovative and skill oriented training programmes to bridge the current industrial gaps. These training programmes focused on 20 different sectors like Healthcare, Media & Entertainment, Green jobs, Retail, Beauty, Construction, electronics and Hardware, Food processing, IT and ITES, Leather, Logistics etc and to enable the students to get suitable placements. The college Placement Cell in collaboration with Naandi Foundation and Naan Mudhalvan organized "Digital Equalizer for Girls" program during the academic year for first year students to acquire Soft skills. 576 students participated and were certified successfully. 12 faculties have participated in FDP program organized as a part of Nan Mudhalvan Scheme on various need based topics. Dr.K.Vanmathiselvi Nodal Officer – Nan Mudhalvan acted as Training partner coordinator at the University level and got appreciation certificate for her exemplary involvement and execution.
Planned to conduct the scheduled Institution Innovation Council activities effectively on time.	During the academic year 2022-2023, 45 activities were approved by the MoE Innovation Cell with IIC ID: IC201912337 and gained 3 stars out of 5 stars as rating for the year 2022-2023.

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Planned to enhance Interpersonal and personal skills of the students and staff members.	<p>The College Women Development Cell is vibrant and its known for its excellence. During the year “ A Fireless Cooking Competition” was organized by Health & Nutrition Club on 22-9-2022 during which 90 students participated actively and displayed their dishes This was highly appreciated by the judges. A One Day Training Programme was conducted on Preparation of Herbal Napkin” to ensure women health and hygiene. “Three days Beautician Hands-on-Training” was organized in the campus from 10-10-2022 to 12-10-2022. During the event Mrs.Geetha Saravanan, Makeup Artist, Siddusree Bridal care, Trichy was the resource person. She trained 377 students to make decorative flowers, Saree Draping, Henna decoration, Self- make-up, hair dressing and bridal make-up to inculcate confident in the minds of rural student to become future women entrepreneurs.</p>



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2022 - 2023

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<p>Planned to conduct Department wise Webinars and Seminars</p>	<p>Various webinars, seminars and workshops were organized to enhance the working knowledge and to promote Skill development among staff and students. During the Academic year 2022-2023, the following webinars and seminars were organized. 1. "Muthamizh vizha" was celebrated on 14-6-2022 with Mr.P.Manigandan, Motivational speaker & Trainer, Chennai. 2. "International Yoga Day" was celebrated on 21-6-2022 by NSS-SAEWC, inviting Arulnithi S.Karpagavalli, Sky Professor, Arni. 3. "World Wide Web Day" was celebrated on 26-8-2022 by the Department of Computer Science in Association with Kosoft IT Solutions Pvt. Limited with Thiru B.Ananthraj, MCA, ME, Project Head, Kosoft IT Solutions Pvt.Ltd., Pondicherry as resource person. 4. State level seminar was organized on 17-9-2022 regarding "Soft Skills and Booming Technologies" by the Department of Computer Applications inviting Mr.S.Sheikdawood Ibrahim, Senior Consultant, HCL Technologies, Chennai. 5. National Level Webinar was conducted on 28-9-2022 regarding "Adapting to college life and Managing Money" by the Department of Commerce and Commerce CA inviting C.K.Arivazhagan, Empaneled Trainer to BSE, Certified Trainer & Assessor, Skill India Mission</p>

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Plan of Action	Action Taken Report
Planned to organize a "Knowledge Sharing Forum" to identify the hidden talents of the Faculty.	In order to create a platform to display the talents of our faculty members in recent trends and development, the college IQAC has established "Knowledge Sharing Forum". It was resolved to conduct minimum 2 programmes to bring out the hidden talent of faculty. Mrs.K.Varalakshmi, Head and Assistant Professor of Commerce CA addressed the gathering on "Benefits of new vs old Income tax Regime" on 1-6-2022. Dr.K.Padmalochna, Head & Asst Prof. of Biochemistry delivered a special talk on "Current trends in Herbal Medicine" on 6-1-2023



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Plan of Action	Action Taken Report
<p>To promote research and strengthen the research climate, Plan to organize Industrial visit and Research laboratory visit</p>	<p>To promote research and strengthen the research climate, Plan to organize Industrial visit and Research laboratory visit An industrial visit to Saveetha Institute of Medical and Technical Science was arranged on 27.01.2023 to the students of department of Biochemistry, Chemistry & Microbiology. A visit was arranged to Golden Jubilee Biotech Park for Women's Society-Siruseri on 16-02-2023 for the students of Department of Microbiology. The students of Department of Microbiology visited Jawadhmalai, Tribal Farmers Producer Company Ltd- Jamunamarathur on 21-3-2023. The students of Department of Microbiology visited B.S.Abdur Rahman Crescent Institute of Science and Technology on 24-3-2023. The students of Chemistry department and Physics department went for a Laboratory visit to CLRI-Chennai on 18-4-2023. An industrial visit was arranged to the Students of Departments of Commerce and Commerce CA on 29.02.2023 to visit M.K.Auto Components India Ltd.-Ambattur. Students of Computer Science went for an Educational tour to Vainu Bappu Observatory, Kavalur on 18-3-2023 to observe the wonders of Space. Students of BCA department visited "CODEBIND Technologies"-T.Nagar, Chennai on 24-3-2023, Students have visited Mega Book Fair organized by Government of Tamil Nadu at Thiruvannamalai on 18.4.2023 and were persuaded to learn about the importance of books & reading.</p>

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Planned to encourage students to get enrolled in various need based/Subject wise courses offered by Swayam platform.	Planned to encourage students to get enrolled in various need based/Subject wise courses offered by Swayam platform. The main strength of the college is the major enrollment in courses offered by SWAYAM platform on regular basis. During the induction programme first year students were given an orientation training on the importance of enrollment in courses offered by Swayam platform. All the first year students were registered in Introduction to Computers and Libro office suite courses as computer skill is imperative in the present scenario. In addition 2984 students got certified in Spoken tutorial courses, 16 students in ISRO Courses, 40 in TCS ion courses, 4675 certification conducted by ICT academy, 1196 students participated in the courses conducted by Naandi foundation, 396 students in Naascom, 202 in TCS, 28 in NPTEL courses and 40 in KVK. 276 students enrolled themselves in IGNOU courses offered by College IGNOU LSC-25228 in courses such as CCP,CLIS and CPVE got certified by the Central Govt of India.
Planned to apply for various Scholarship Schemes introduced by Central and State Government	During the academic year 201 students got scholarship to the extent of Rs.12,15,100 from Adi Dravidar and Tribal Welfare Department. 209 students got Central Sector Scholarship from Government of India to the extent of Rs.25,08,000. 311 students have applied for post matric scholarship and are yet to receive the amount. 867 students have received Moovalur Ramamirtham Higher Education Assurance Scheme to the extent of Rs.49,47,000. Apart from this students have also benefited through Jain Scholarships, Weaver Scholarship, Labour Welfare Board, Construction Workers Society and other Community Scholarships.

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Plan of Action	Action Taken Report
Planned to implement the recommendations given by the Green Audit team	IQAC and the green audit team has taken initiatives to carry out the recommendations given by the Green Audit team gradually


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